

Confidential

Ref.No. : ICRA/KOL/RA/2017-18/197

July 18, 2017

Mr. Kartik Ghosh
Accounts Officer
Institute of Engineering & Management
D-1, Sector – V, Salt Lake Electronics Complex
Kolkata - 700091

Dear Sir,

Re: Grading for Management course offered by Institute of Engineering & Management (IEM)
(Grading Details and Grading Scale in Annexure)

Please refer to your mandate letter dated March 23, 2017 requesting ICRA to assign a grade to the management course of your college.

Please note that the Grading Committee of ICRA, after due consideration, has assigned "EB3+ IN" (IN Stands for "All-India") (pronounced as E B Three Plus I N) grade at the all-India level and "EB3+ WB" (WB stands for "West Bengal" State) (pronounced E B Three Plus W B) grade at the state level to the institute. This grading indicates that the course-related resources and processes can deliver good quality management education.

In any of your publicity material or other documents wherever you are using the above grading, it should be stated as "EB3+ IN" grade at the all India level and "EB3+ WB" at the state level. We would appreciate if you can sign on the duplicate copy of this letter and send it to us as a token of your acceptance and use of the assigned grade. The rationale for assigning the above grading will be sent to you on receipt of your confirmation about the use of the grade, as above. Any intimation by you about the above grading to any Student/ Government Authorities / Banker / Stock Exchange / any other third party would constitute use of this grading by you.

The aforesaid grading is subject to the following:

1. Grading is not a recommendation to, inter alia, pursue the graded course(s) and/or deal with the graded institution. Further, grading is not a certificate of statutory compliance by the graded institution.
2. Once the grade is accepted, the same would be subject to annual surveillance for a period of two years and the institute would not be entitled to request to withdraw the grade during such time. The grade can however be revalidated after a period of two years on the basis of a fresh mandate after that period. ICRA reserves the right to suspend, withdraw or revise the grades at any time on the basis of new information or such other circumstances (including any misrepresentation of the grades), which ICRA believes, may have an impact on the grades assigned to you. You are under obligation to display only the latest grades.



FMC FORTUNA, A-10 & A-11
3rd Floor, 234/3A A.J.C. Bose Road
Kolkata - 700 020

Tel. : +91 . 33 . 71501100
Fax : +91 . 33 . 71501150
CIN : L74999DL1991PLC042749

website : www.icra.in
email : info@icraindia.com



3. In any of your publicity material or other documents wherever you are using the above grades, the graded institution and/or graded course(s) should be clearly identified and grades clearly stated.
4. You are required to keep us informed of the progress details of major initiatives and developments, which may have a direct or indirect impact on the operations and capability of the institution.
5. You are requested to keep us informed of any material development at the institute or course level.

We thank you for kind cooperation extended during the course of the grading exercise.

With kind regards,

Yours sincerely,
For ICRA Limited

A handwritten signature in blue ink that reads 'Sujoy Saha'.

Sujoy Saha
Vice President
sujoy.saha@icraindia.com

A handwritten signature in blue ink that reads 'Subholakshmi Bose'.

Subholakshmi Bose
Senior Associate Analyst
subholakshmi.bose@icraindia.com

Annexure

S. No.	Name of the Institute	Course	Grade	
			All-India	State
1	Institute of Engineering & Management	Management	ICRA EB3+ IN	ICRA EB3+ WB

Note:

1. The definition of the grades assigned are as under:

Grading Scale

Symbol	Definition
ICRA EB1(IN/ST)	<i>The institution has resources and processes that can deliver very high quality management education.</i>
ICRA EB2(IN/ST)	<i>The institution has resources and processes that can deliver high quality management education.</i>
ICRA EB3(IN/ST)	<i>The institution has resources and processes that can deliver good quality management education.</i>
ICRA EB4(IN/ST)	<i>The institution has resources and processes that can deliver moderate quality management education.</i>
ICRA EB5(IN/ST)	<i>The institution has resources and processes that can deliver only low quality of management education.</i>

Note: IN stands for "all-India" and indicates that the Grading is an all-India-level Grading; ST stands for "State" and indicates that the Grading is a State-level Grading. For the Grading categories ICRA EB2 through to ICRA EB4, the sign of + (plus) may be appended to the Grading symbols to indicate their relative position within the Grading categories concerned.

Duplicate

Ref.No. : ICRA/KOL/RA/2017-18/197

July 18, 2017

Mr. Kartik Ghosh
Accounts Officer
Institute of Engineering & Management
D-1, Sector – V, Salt Lake Electronics Complex
Kolkata - 700091

Dear Sir,

Re: Grading for Management course offered by Institute of Engineering & Management (IEM)
(Grading Details and Grading Scale in Annexure)

Please refer to your mandate letter dated March 23, 2017 requesting ICRA to assign a grade to the management course of your college.

Please note that the Grading Committee of ICRA, after due consideration, has assigned "EB3+ IN" (IN Stands for "All-India") (pronounced as E B Three Plus I N) grade at the all-India level and "EB3+ WB" (WB stands for "West Bengal" State) (pronounced E B Three Plus W B) grade at the state level to the institute. This grading indicates that the course-related resources and processes can deliver good quality management education.

In any of your publicity material or other documents wherever you are using the above grading, it should be stated as "EB3+ IN" grade at the all India level and "EB3+ WB" at the state level. We would appreciate if you can sign on the duplicate copy of this letter and send it to us as a token of your acceptance and use of the assigned grade. The rationale for assigning the above grading will be sent to you on receipt of your confirmation about the use of the grade, as above. Any intimation by you about the above grading to any Student/ Government Authorities / Banker / Stock Exchange / any other third party would constitute use of this grading by you.

The aforesaid grading is subject to the following:

1. Grading is not a recommendation to, inter alia, pursue the graded course(s) and/or deal with the graded institution. Further, grading is not a certificate of statutory compliance by the graded institution.
2. Once the grade is accepted, the same would be subject to annual surveillance for a period of two years and the institute would not be entitled to request to withdraw the grade during such time. The grade can however be revalidated after a period of two years on the basis of a fresh mandate after that period. ICRA reserves the right to suspend, withdraw or revise the grades at any time on the basis of new information or such other circumstances (including any misrepresentation of the grades), which ICRA believes, may have an impact on the grades assigned to you. You are under obligation to display only the latest grades.



FMC FORTUNA, A-10 & A-11
3rd Floor, 234/3A A.J.C. Bose Road
Kolkata - 700 020

Tel. : +91 . 33 . 71501100
Fax : +91 . 33 . 71501150
CIN : L74999DL1991PLC042749

website : www.icra.in
email : info@icraindia.com



3. In any of your publicity material or other documents wherever you are using the above grades, the graded institution and/or graded course(s) should be clearly identified and grades clearly stated.
4. You are required to keep us informed of the progress details of major initiatives and developments, which may have a direct or indirect impact on the operations and capability of the institution.
5. You are requested to keep us informed of any material development at the institute or course level.

We thank you for kind cooperation extended during the course of the grading exercise.

With kind regards,

Yours sincerely,
For ICRA Limited

Sujoy Saha
Vice President
sujoy.saha@icraindia.com

Subholakshmi Bose
Senior Associate Analyst
subholakshmi.bose@icraindia.com

Acknowledgement

(To be signed and returned to ICRA Limited)

I, Kartik Ghosh, Accounts Officer on behalf of the Institute of Engineering & Management hereby accept and acknowledge the above assigned grading.

For Institute of Engineering & Management

Name:

Date:

Annexure

S. No.	Name of the Institute	Course	Grade	
			All-India	State
1	Institute of Engineering & Management	Management	ICRA EB3+ IN	ICRA EB3+ WB

Note:

- The definition of the grades assigned are as under:

Grading Scale

<i>Symbol</i>	<i>Definition</i>
ICRA EB1(IN/ST)	<i>The institution has resources and processes that can deliver very high quality management education.</i>
ICRA EB2(IN/ST)	<i>The institution has resources and processes that can deliver high quality management education.</i>
ICRA EB3(IN/ST)	<i>The institution has resources and processes that can deliver good quality management education.</i>
ICRA EB4(IN/ST)	<i>The institution has resources and processes that can deliver moderate quality management education.</i>
ICRA EB5(IN/ST)	<i>The institution has resources and processes that can deliver only low quality of management education.</i>

Note: IN stands for "all-India" and indicates that the Grading is an all-India-level Grading; ST stands for "State" and indicates that the Grading is a State-level Grading. For the Grading categories ICRA EB2 through to ICRA EB4, the sign of + (plus) may be appended to the Grading symbols to indicate their relative position within the Grading categories concerned.